

JUMP Capacity Building Initiative

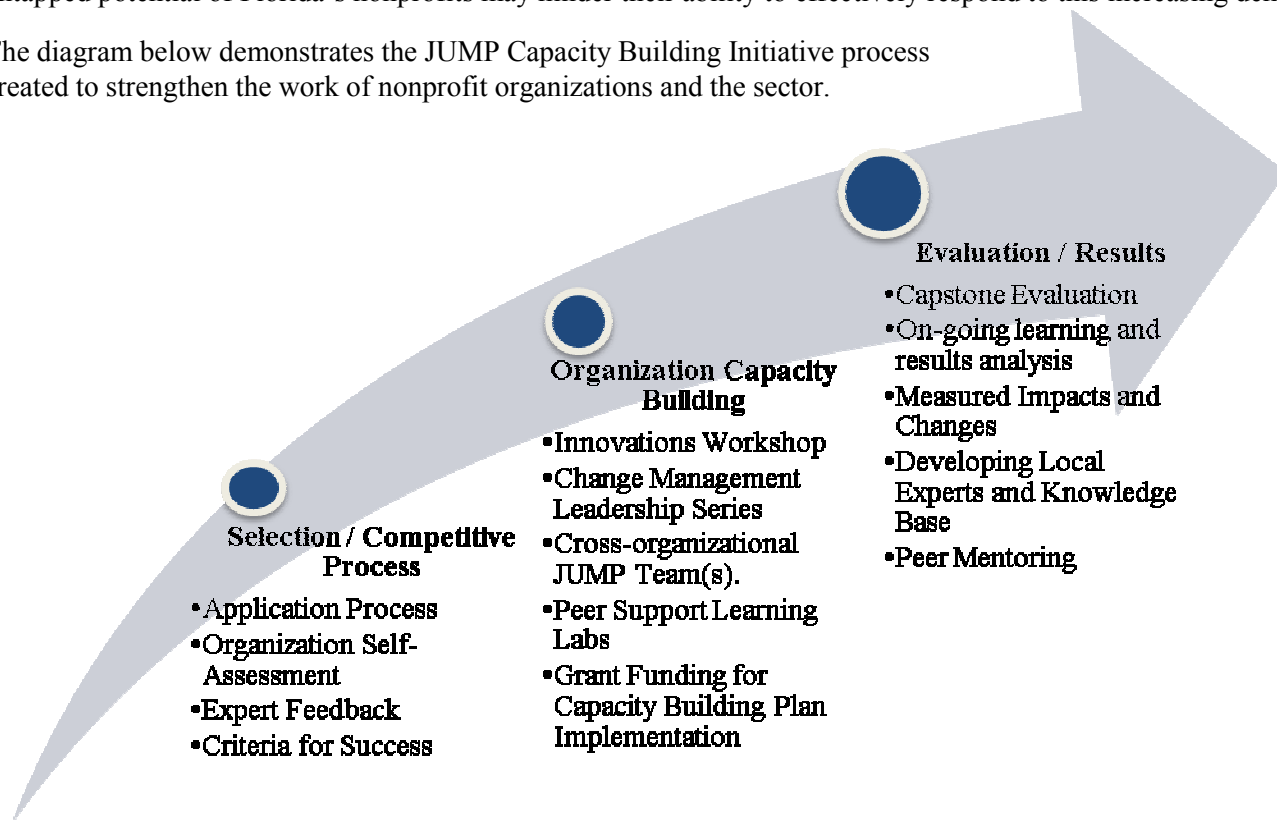
The **JUMP (Journey to Unlock Management Potential) Initiative** is a flagship capacity building initiative created through Allegany Franciscan Ministries and designed to help create a strong nonprofit sector. This first of its kind initiative in the Tampa Bay area takes an organization-centric, team approach to learning and capacity change. The Initiative is creating stronger nonprofit organizations through capacity building strategies that include a combination of: expert knowledge in change leadership and innovation; peer-to-peer learning; personalized organizational assessment; financial support; and individualized agency-directed capacity building plans. These strategies directly lead to achieving the JUMP Initiative's ultimate goal to build the capacity of the sector *to sustain mission-driven work*.

CONTEXTUAL FRAMEWORK

Florida nonprofits employ six times the number of people employed by the state's renowned agriculture industry, and its workforce exceeds that of the state's real estate, banking, and insurance industries according to a November 2007 policy research report prepared by Johns Hopkins Center for Civil Society Studies: *Florida's Nonprofit Sector: An Economic Force*. Though considerable, Florida's nonprofit sector is proportionally smaller than its counterparts elsewhere in the country, accounting for 4.9% of total employment versus the national average of 7.2% and a Southeast average of 6%. Current projections forecast that despite the current economic climate, the Florida nonprofit sector is poised to continue its growth.

A strong nonprofit sector is vital to the quality of life for everyone through helping to provide arts, cultural opportunities, recreation, child care, consumer protection, and education. It is also a critical safety net providing food, housing, protection from violence, healthcare, and other basic necessities for those facing very vulnerable situations and adverse conditions. Throughout Florida, continued population growth has intensified the demand for the services and programs of nonprofit agencies and strengthened the need for professionalism in this ever-growing field. Limited capacity and the untapped potential of Florida's nonprofits may hinder their ability to effectively respond to this increasing demand.

The diagram below demonstrates the JUMP Capacity Building Initiative process created to strengthen the work of nonprofit organizations and the sector.



STAKEHOLDERS

Nonprofit sector, nonprofit funders and investors, Tampa Bay area residents, Florida government, politicians/legislators.